

LOCAL 881 NEWS

FEBRUARY 2026

A message from our Local President

Dear Members,



Happy February! Despite being only 28 days, February is jammed packed with celebrations and awareness. There are the well known ones like Valentine's Day, Presidents' Day, and Groundhog Day, alongside month-long events like Black History Month and American Heart Month. We also celebrate religious days like Ramadan and fun national observances such as National Pizza Day (Feb. 9), Super Bowl Sunday (Feb. 8), and Super Sick Monday (Feb. 9). Let's not forget National Weatherman's Day (Feb. 5), a day we celebrate Lenny Symons, our very own weatherman for the Town of Oyster Bay.

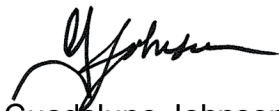
There have been some inquiries regarding the four hours for medical screening that now appears in Paypro and on printed paychecks. Those four hours refer to the union negotiated four hour annual excused leave for prostate and breast cancer screening. This can be found on page 31, section 7-1.2.2.9 in our contract.

It is with a heavy heart to inform you that former CSEA officer and Town of Oyster Bay Sanitation employee, Pat Davino, has passed away. Pat retired in 2025 after 36 years of service to the Town. He spent 11 years as a union advocate. He is survived by his wife and children.

Once again, CSEA Region One will be partaking in the Polar Plunge taking place at TOBAY Beach on March 28. Keep an eye on the Region One Facebook page for more information regarding participating or making a donation to the Special Olympics.

Please remember that you can contact the union office at (516) 677-5818. We are here to assist you with questions, health and safety concerns, and various issues you may have. I am also available on my cell at (516) 279-9912.

In Unionism,



Guadalupe Johnson



csea881.org



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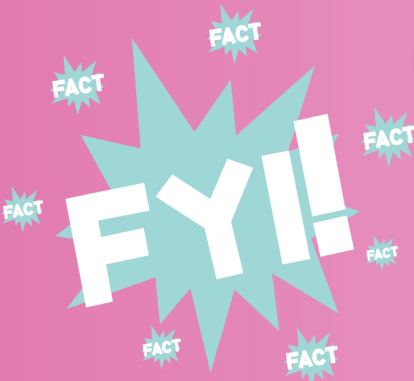
February 2, 2026



February 14, 2026



February 16, 2026



For more than 80 years, Pearl Insurance has been CSEA's exclusive insurance partner, offering a comprehensive range of products designed to protect the personal security and financial stability of CSEA members. Through CSEA's voluntary insurance program, members can access a wide variety of essential insurances, such as, Life, Critical Illness, Disability Income, Auto, Home, and Pet.

To learn more about Pearl Insurance, visit www.cseainsurance.com or you can contact our Pearl Representative, Claudia Ramirez, at (631)873-6209.

Please take a moment to scan the QR code and update your information with Local 881. Once you've submitted your updated information, you will automatically be added to the our e-mail blasts. We will only contact you with information important to our Local. We will not spam your inbox.



WELCOME

Let's celebrate our new CSEA members!

FULL-TIME

Anthony Laubis-Cordova - Highway
Samantha Mitchell - Community & Youth Services
Kevin Smith - Environmental



DID YOU KNOW?

VOLUNTARY SICK LEAVE TRANSFER POLICY a.k.a Donation of Time (see contract for full details)

The transfer of sick leave credits are for use in absences in connection with an illness or disability which may be defined as catastrophic.

To be eligible, an employee must:

1. Complete one cumulative year of Town service as a full-time employee;
2. Must be absent from work due to a non-occupational personal illness;
3. Must have exhausted all leave credits for which he/she is eligible;
4. Must expect to be absent for at least two bi-weekly payroll periods following exhaustion of all leave credits.

Congrats!

30 YEARS

Tom Licata - Sanitation
Ernest Weber - Parks

15 YEARS

Nicole Leroux - General Services
Debra Regenbogen - Town Clerk
Matthew Toth - Public Safety

